

# Teen-Age Muslim Starts Own Independent Business

By Brother Herbert X Rodgers

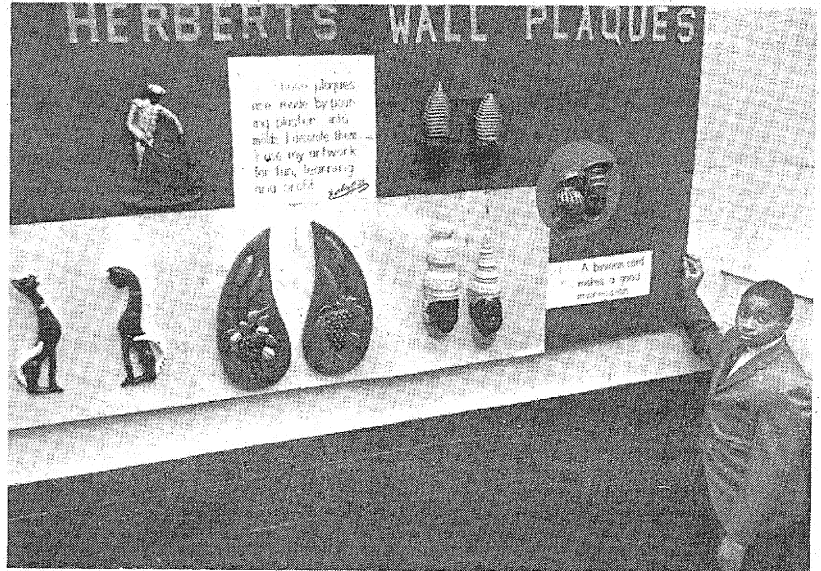
All praise is due to Allah, our God, for raising The Most Honorable Elijah Muhammad to teach us the knowledge of self. If it were not for Him, I know my interests would be elsewhere. Especially in this day and time when Black students are concerned with administration problems in order for them to receive what they believe to be proper schooling.

My business started as a hobby three years ago when a relative showed me some figurines that she had painted and was about to sell. I became very interested in this form of art and devoted much of my spare time to it. During this period I sought perfection and speed in making my model figurines. With this as my chief goal, my efforts proved rewarding.

In a short time, a schoolmate, Brother Gregory, became so in-

terested in my hobby that he now acts as my business manager. We have now progressed so much that we decided to get our schoolmates to act as salesmen for which they receive a percentage of the profits. A top salesman is Brother Donald. Together we have thought of ways to improve this hobby. The present method includes 1/2 hour to make the mold using plaster of paris, wire and a knife. We will soon begin using a kiln to bake the material which will improve the looks and speed up production. Painting the figurines involves the most time. I am not satisfied until the finished product is as near to perfection as we can possibly make it.

I am very pleased and thankful to all my teachers at Muhammad University of Islam for their concern, interest, and directions. I appreciate the opportunity to write this article.



AMBITIOUS MUSLIM youth, Brother Herbert X Rodgers, molds and paints wall plaques and has recruited corps of young commis-

sioned salesmen to market attractive products. Young Herbert is in ninth grade.

(Photos by Lowell Riley)

# EEOC Unmasks New Techniques in Job Discrimination Practices in Chicago

A private employment agency in Chicago has been accepting discriminatory job orders, many from the area's largest employers, and filling them under a system that includes both direct and "coded" racial designations to exclude Negroes from job referrals.

**THIS FINDING** by the U.S. Equal Employment Opportunity Commission was announced by Chairman Clifford I. Alexander Jr.

The commission administers Title VII of the 1964 Civil Rights Act that prohibits job discrimination based on race, color, religion, sex or national origin by employers, labor organizations, joint labor-management appren-

ticeship programs and employment agencies.

In its decision in the case involving the Chicago agency, the Commission found "reasonable cause to believe that the agency is in violation of Title VII by accepting and filling racially discriminatory job orders, classifying and referring applicants on the basis of race, and refusing or failing to refer Negroes for employment because of their race." The finding was based on an investigation that showed:

1. AMONG 80 recorded job orders drawn from the agency's records covering a two-year period ending in May, 1968, at least 10 bore a plainly articulated racial preference; e.g., "no Ne-

groes," "EZ hire for whites," "non-skilled white," "neat white only."

2. Thirty-nine others stated that a "#10" was a code designation for an applicant who is "very sharp in typing skill and other attributes." But many job orders for typists indicated that no "#10's" should be referred and two persons (one white and one Negro) employed by the agency as employment counselors, told the Commission that "#10" denoted "Negro" to counselors.

3. An entry on one job listing stated that employers would pay the fee if the referred applicant is white, but not if the referred applicant was a "#10."

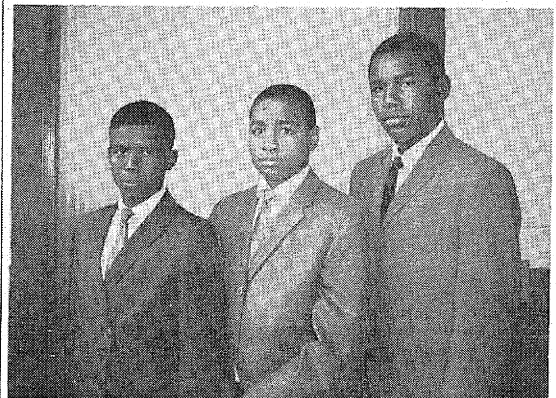
THE INVESTIGATION followed a charge filed by an EEOC Commissioner based on information reported to the Commission. Under EEOC procedures, the Commissioner who filed the charge did not participate in the decision.

## Yemeni Navy Has Birthday Amid Internal War

SAN'AA, Yemen—There wasn't anything to say that the Yemeni naval force could not have a birthday party, even though fierce fighting between Republican and Royalist troops was going on 40 miles southeast of the capital for control of the Taiz-San's highway.

While the battle was raging, San's Radio reported that the fledgling fleet observed its fourth anniversary with a review and a display of several Russian-supplied torpedo boats.

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YOUNG BUSINESS TEAM (left to right), Brothers Donald, owner; Herbert X, top salesman, and Gregory X, manager, manufacture and sell wall plaques. Muslim teen-agers thank teachings of the Honorable Elijah Muhammad for providing incentive to do for self and kind.

LOCUSTS IN EAST AFRICA have "reached a plague level" according to reports of a seven-nation locust control organization. The countries, conducting research from Ethiopia, will pool their resources to combat the destructive scourge.

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